

1. **Outdoor sports, for which a permit is not required.** This section applies to outdoor sports that do not involve reservation of a specific field/court for a specific time period. Such sports are limited to ten (10) persons or fewer playing together.
2. **Public and private commercial pools.** Indoor and outdoor public and private commercial pools may open, provided:
  - a. Individuals must comply with any lawful requirements or mitigation measures imposed by the facility.
  - b. Facilities to open under this section are encouraged, but not required, to implement a reservation system to eliminate or reduce waiting times.
  - c. Locker rooms, changing rooms, restrooms, and showers may be open at the discretion of the operator, but must be monitored by the operator to ensure that the number of individuals inside at one time allows for proper physical distancing.
  - d. Face coverings must be worn at all times, except while in the water or showering.
3. **Shooting and archery ranges.** Operators must not offer equipment for rental and must use disposable safety equipment (e.g., ear plugs, safety glasses). No tournaments are allowed. Individuals must comply with any lawful requirements or mitigation measures imposed by the facility.
4. **Public and private golf courses.** Operators must comply with Phase 3.0 of PGA/Aloha Section's "Procedures for Reintroduction to the Game and Business of Golf" available at <https://www.aspga.com/wp-content/uploads/sites/41/2021/02/210225-FINAL-Hawaii-Golf-Operations-Guidelines-HGP-3.pdf> Additionally, any retail areas must comply with retail and service businesses requirements; any area offering food/beverages for on premises consumption must comply with Restaurants/Bars requirements; and office spaces must comply with business office requirements.
5. **Real estate services.** All real property sales and management activities should be accomplished by remote/electronic means whenever possible. Whenever in-person real property sales and management activities are warranted, and subject to the following restrictions and conditions, the services shall constitute a Designated Business/Operation:
  - a. Restrictions:
    - i. Any open house, brokers' open, meeting with client(s), property viewings, inspections, appraisals, or similar events shall be limited to ten (10) attendees, and comply with Social Distancing Requirements to the extent applicable and reasonably possible, except that all persons shall comply with the Non-Medical Grade Face Coverings requirements set forth in Order 5 of this Order.

- b. Permitted real estate activities:
    - i. Residential rental property management.
    - ii. Satisfaction of, and compliance with current/pending contract contingencies and other legally mandated activities, such as:
      - Property inspection
      - Inventory
      - Termite inspection
      - Appraisal
      - Survey
      - Removal of items from property
      - Repairs/Cleaning
      - Signing
      - Final walk through
      - Key transfer
  - c. Fulfilling listing agreement/property management obligations such as:
    - i. Pre-listing property viewing / analysis for Comparative Market Analysis (CMA) 86 pricing
    - ii. Photography / scanning
    - iii. Virtual recording for virtual tours and virtual open houses (to post on property websites, etc.)
    - iv. Inspection of vacant listings to ensure safety, maintenance, upkeep, etc.
    - v. Viewings.
6. **New and used car and truck dealerships.** Operators are strongly encouraged to meet with customers on an appointment only basis. Meetings between employees and customers indoors (such as negotiations/closings) should be avoided to the greatest extent possible. Operators are strongly encouraged to carry out transactions remotely as much as possible. Operators must implement sanitation measures consistent with CDC guidelines – <https://www.cdc.gov/coronavirus/2019-ncov/community/disinfecting-building-facility.html> and must comply with conditions on page 1 of Exhibit A which apply to all Designated Businesses and Operations.
7. **Automated service providers.** Automated service providers are providers that do not require human interaction between the service provider and the customer, including, but not limited to, fully automated car washes. The service provider must implement sanitation measures consistent with CDC guidelines - <https://www.cdc.gov/coronavirus/2019-ncov/community/disinfecting-building-facility.html>.
8. **Mobile service providers.** Mobile service providers provide services on a mobile basis in which there is no human interaction between the service provider and the customer, including, but not limited to, mobile pet grooming and car washing/detailing businesses. The service provider must implement sanitation measures consistent with CDC guidelines - <https://www.cdc.gov/coronavirus/2019-ncov/community/disinfecting-building-facility.html>.

9. **Retail and service businesses.** Each retail and service business must comply with conditions on page 1 of Exhibit A which apply to all Designated Businesses and Operations. Fitting rooms (as applicable) may be open, but precautions must be taken to mitigate the spread of COVID-19, including frequent sanitizing of frequently touched surfaces, quarantining tried on merchandise for at least 24 hours, and ensuring appropriate physical distancing can be maintained in the fitting room area.
10. **Shopping malls.** Within shopping malls the food-court dining areas must comply with the applicable restrictions in the “Restaurants/Bars” section contained in Exhibit A to the Order (physical distancing of tables, limiting groups, etc.), or keep the area closed. Outdoor play, entertainment, and common areas may open. Indoor arcades, game rooms, and other similar indoor areas must comply with applicable restrictions in the “Arcades” or “Other commercial attractions” section contained in Exhibit A to the Order.
11. **Restaurants/Bars.** This section applies to Restaurants and Bars only. For purposes of this section, a “**Restaurant**” or “**Bar**” means a business or operation that sells and serves food or beverages (or both) for on premises consumption. Restaurants and Bars in the City may only provide *seated table service* to customers under the following requirements, conditions, and privileges:
  - a. Operations.
    - i. Face coverings (as defined in Order 5).
      - Employees - All employees must wear face coverings during their shifts.
      - Customers - Customers must wear face coverings consistent with Order 5 of the Order at all times within the facility, except when eating or drinking.
    - ii. Performers/Activities subject Order 8 restrictions.
      - Performers and customers engaged in singing, playing wind instruments, and similar activities are subject to the restrictions set forth in Order 8 of the Order.
      - All other performers employed or contracted by a Restaurant/Bar shall maintain physical distance of at least six (6) feet from customers and wear face coverings at all times during their shifts.
    - iii. Groups are limited to a maximum of ten (10) individuals per group.
    - iv. Seating. Only sit-down table services is allowed. No standing bar/dining areas are allowed. Seating shall be arranged so that six (6) feet of separation is maintained between groups. Groups within the Restaurant/Bar are prohibited from intermingling.
    - v. Contact tracing information. Restaurant and Bar operators may only permit patrons to dine indoors if Sign-in Data is collected.
      - Operators of Bars/Restaurants that provide table service are strongly encouraged to implement a reservation system for customers to facilitate collection of the Sign-in Data.

- This requirement does not apply to Restaurants/Bars that do not provide table service (e.g., fast food).
  - vi. Condiments shall be by request in single-use disposable packets, or reusable condiment containers that are sanitized between parties.
  - vii. Tables and chairs must be fully sanitized after each group (or individual customer) leaves the Bar/Restaurant.
  - viii. When non-disposable dishware and utensils are used, they must be sanitized after each use consistent with Hawaii Department of Health guidance and regulations, and “best practices” of the U.S. Food & Drug Administration (“FDA”) (available here: <https://www.fda.gov/food/food-safety-during-emergencies/best-practices-re-opening-retail-food-establishments-during-covid-19-pandemic>), as updated or superseded.
  - ix. Provide disposable menus or menu boards, or sanitize reusable menus after each use.
  - x. Hourly touch-point sanitization (workstations, equipment, screens, door knobs, restrooms, etc.) required.
  - xi. No self-service buffets or drink stations.
  - xii. Additional restrictions for Restaurants and Bars holding a liquor license. For Restaurants/Bars operating under this section that hold a liquor license issued by the Liquor Commission of the City and County of Honolulu, State of Hawaii for on premises consumption, or that allow on premises liquor consumption on a BYOB basis, the following restrictions and penalties also apply:
    - Hours for on premises consumption. Operators shall cease the sale, service, and prohibit consumption of liquor at or before midnight (12:00 a.m.) each day. For liquor licensees, the start time for the sale, service, and consumption of liquor shall remain the same, based upon the class of license.
  - xiii. All employees must be trained to know and enforce the requirements of this Restaurants/Bars section.
- b. Hygiene.
- i. Employer must provide hand washing capability or sanitizer for employees and customers.
  - ii. An adequate supply of soap, disinfectant, hand sanitizer, and paper towels must be available at all times.
  - iii. Frequent hand washing/sanitizing by employees is required.
- c. Staffing.
- i. Provide training for employees regarding these requirements and each facility’s respective COVID-19 mitigation plan.
  - ii. Conduct pre-shift screening, maintain staff screening log.
  - iii. No employee displaying symptoms of COVID-19 should provide services to customers. Symptomatic or ill employees should not report to work.
  - iv. No person should work within 72 hours of exhibiting a fever or other COVID-19 symptoms, and follow the CDC’s “What To Do If You Are

- Sick” guidance, available at <https://www.cdc.gov/coronavirus/2019-ncov/if-you-are-sick/steps-when-sick.html>.
- v. Employer must establish a plan for employees getting ill and a return-to-work plan following CDC guidance, which can be found online at: <https://www.cdc.gov/coronavirus/2019-ncov/community/guidance-business-response.html>.
- d. Cleaning and Disinfecting.
- i. Cleaning and disinfecting must be conducted in compliance with CDC guidance.
  - ii. When an active employee is identified as being COVID-19 positive by testing, cleaning and disinfecting must be performed as soon after the confirmation of a positive test as practical consistent with CDC guidance.
  - iii. CDC guidance can be found online at: <https://www.cdc.gov/coronavirus/2019-ncov/community/disinfecting-building-facility.html>.
- e. Encouraged practices. Restaurants/Bars are encouraged to do the following:
- i. Have customers enter and exit through different entries using one-way traffic, where possible.
  - ii. Start or continue entryway, curbside, and home delivery.
  - iii. Encourage making reservations, preordering for dine-in service, and ordering for contactless pickup and delivery either by telephone or other remote means.
  - iv. Implement cashless and receiptless transactions.
- f. Pilot sidewalk/outdoor dining privilege. From the effective date of this section, through the termination of Mayor’s COVID-19-related Emergency Proclamation (as supplemented or extended), Restaurants and Bars abutting City property may use City Property for their operations under the following conditions:
- i. The facility must be on the ground floor and abut paved City property
  - ii. Upon 24-hour’s notice, the facility must vacate City property for regular maintenance by City (e.g. steam cleaning).
  - iii. The facility is responsible for own equipment, furniture, and supplies, which must be stored elsewhere during closed hours.
  - iv. The utilized City property may only be used by the facility during its business normal hours, but shall not be used between the hours of 11:00 p.m. and 7:00 a.m.
  - v. The facility is responsible for compliance with any additional requirements relating to its Hawaii Department of Health Food Establishment Permit.
  - vi. Liquor sales, if any, on the utilized City property must be authorized under the facility’s liquor license and applicable law.
  - vii. No additional signage is permitted within the utilized City property.

- viii. Services must be consistent with the requirements of this section, including Social Distancing Requirements and physical spacing of tables and customers.
  - ix. Furniture must be located at least six (6) feet from any vehicular ramp, driveway or street intersection.
  - x. No live or amplified music is allowed on the utilized City property.
  - xi. Furniture shall not be placed over planter strips and tree wells
  - xii. Furniture shall be outside an eight (8)-foot radius around bus stops and a five (5)-foot radius around fire hydrants.
  - xiii. All fire lanes shall be open and accessible at all times.
  - xiv. The facility is responsible for rubbish collection.
  - xv. Facilities must cease operations completely when Mayor's COVID-19-related Emergency Proclamation (as supplemented) is no longer in effect.
  - xvi. Violations of these requirements will result in forfeiture of this privilege.
  - xvii. Sidewalk/outdoor dining and beverage services under this section may include parklets (i.e., use of abutting parking/street spaces converted to dining space), subject to pedestrian clearance, traffic, and safety issues as determined by the City through the department(s) having authority over those issues.
  - xviii. Where sidewalks are present on all or part of the utilized City property, the facility must ensure a clear right of way of at least 36 inches at all times, (although 48 inches is recommended).
  - xix. For facilities abutting "pedestrian malls", as more specifically defined in Section 29-1.1, et seq. of the Revised Ordinances of the City and County of Honolulu 1990 (as amended), the following additional requirements apply:
    - A clear 20-foot wide right of way to accommodate delivery and emergency vehicles must be maintained at all times
    - Operation cannot exceed mall hours
    - No liquor service is allowed
    - All rubbish must be removed nightly
    - If the ground of the City property utilized consists of pavers, the facility must take precautions to prevent and address food, liquid, and grease spills
  - xx. For facilities abutting a City park or playground, use of the City Property is limited to seven (7) feet from property line, and no more than one row of tables.
  - xxi. Activities permitted under this section may begin upon acceptance by the City of a completed liability form and proof of insurance.
- g. Enforcement. Any Restaurant/Bar in violation of any provision under this "Restaurants and Bars" section shall be subject to (1) immediate closure for 24 hours by the Honolulu Police Department to provide an opportunity to cure the violation and provide staff training to protect the public health; and (2) the penalties generally authorized by this Order. Any Restaurant/Bar holding a liquor license issued by the Honolulu Liquor Commission in violation of any provision

of this “Restaurants and Bars” section shall also be subject to (1) immediate closure for 24 hours by the Honolulu Police Department and/or the Honolulu Liquor Commission to provide an opportunity to cure the violation and provide staff training to protect the public health; and (2) the penalties enforceable pursuant to the Rules of the Liquor Commission of the City and County of Honolulu, State of Hawaii, and the Liquor Laws of Hawaii under Hawaii Revised Statutes Chapter 281, which may include a reprimand, fine, suspension, and/or revocation of the liquor license.

12. **Zoos, sea life attractions, aquariums, museums, botanical gardens.** Zoos, sea life attractions, aquariums, museums, botanical gardens may operate but must comply with conditions on page 1 of Exhibit A which apply to all Designated Businesses and Operations. Also, such attractions with: retail areas must comply with retail and service businesses requirements; any area offering food/beverages for on premises consumption must comply with Restaurants/Bars requirements; and office spaces must comply with business office requirements.
13. **Other commercial attractions.** Indoor and outdoor commercial attractions other than zoos, sea life attractions, aquariums, museums, and botanical gardens (e.g., water parks, cultural attractions, go karts, mini golf, etc.), may operate but must comply with conditions on page 1 of Exhibit A which apply to all Designated Businesses and Operations. Also, such attractions with: retail areas must comply with retail and service businesses requirements any area offering food/beverages for on premises consumption must comply with Restaurants/Bars requirements; and office spaces must comply with business office requirements.
14. **Bowling alleys.** Bowling alleys may operate but must comply with conditions on page 1 of Exhibit A which apply to all Designated Businesses and Operations. Food and beverages may be served and consumed in the bowling area. If food and drinks are served and/or allowed, COVID-19 mitigation measures (consistent with applicable sections of the Restaurants/Bars section of this Order) must be implemented and every person must wear a face covering at all times consistent with Order 5, except when actively eating or drinking in designated areas (e.g., a patron’s/group’s assigned lane/seating area). Bowling alleys with: retail areas must comply with retail and service businesses requirements; any area offering food/beverages for on premises consumption must comply with Restaurants/Bars requirements; and office spaces must comply with business office requirements.
15. **Transportation (non-essential).** Non-essential transportation service providers (e.g., tourism related) may operate provided proper physical distancing of at least six (6) feet between households/living units and groups is maintained, and operators comply with conditions on page 1 of Exhibit A which apply to all Designated Businesses and Operations, including collecting Sign-in Data.
16. **Tours.** Tour operators may operate but must comply with conditions on page 1 of Exhibit A which apply to all Designated Businesses and Operations, including collecting

Sign-in Data. Operators must implement protocols to ensure that households/living units and groups maintain proper physical distancing of at least six (6) feet from each other, consistent with the Order.

17. **Helicopter tours, plane tours, & skydiving.** Helicopter tours, plane tours, and skydiving operators may operate but must comply with conditions on page 1 of Exhibit A which apply to all Designated Businesses and Operations, including collecting Sign-in Data. Operators must implement protocols to ensure that households/living units and groups maintain proper physical distancing of at least six (6) feet from each other, consistent with the Order.
18. **Personal recreational boating.** No more than ten (10) persons are allowed in any personal boat on Hawai‘i’s waters for recreational purposes. Boats shall maintain at least six (6) feet of physical distance from each other, shall not tie up to one another in Hawai‘i’s waters, and boat owners/operators shall not allow intermingling of passengers from different boats.
19. **Commercial recreational boating.** Commercial recreational boating operations must limit occupancy to no more than fifty percent (50%) of the maximum occupant load of the vessel, except that for uninspected commercial vessels the maximum capacity shall be 50% of the manufacturers carrying capacity, not to exceed ten (10) passengers (excluding vessel crew members); implement protocols to ensure that households/living units and groups maintain proper physical distancing of at least six (6) feet from each other; service and consumption of food or drinks within the vessel cabin (if any) is consistent with the “Restaurants/Bars” section of the Order; and collect Sign-in Data.
20. **Hair salons, barber shops, and nail salons.** Hair salons, barber shops, and nail salons (“Providers”) may provide their core services of hair cutting, coloring, and styling in the case of hair salons and barbers; and fingernail/toenail services in the case of nail salons; indoors under the following conditions:
  - a. General.
    - i. Comply with all applicable State of Hawai‘i and City statutory and regulatory, COVID-19 emergency order/proclamation related requirements and standards for the service provided by the Provider. (E.g., barbers must comply with Haw. Rev. Stat. ch. 438 and Haw. Admin. R. § 16-73-1 et seq.; beauty operators must comply with Haw. Rev. Stat. ch. 439 and Haw. Admin. R. § 16-78-1 et seq.; Providers are encouraged to visit <https://cca.hawaii.gov/pvl/hrs/> to determine if they are regulated under Hawaii law.
  - b. Specific Requirements.
    - i. Arrange seating in the establishment so that customers are separated from other customers by six (6) feet between booths/stations and/or have physical barriers between them.



- ii. Ensure applicable Social Distancing Requirements are met to extent reasonably practicable, except that all persons shall comply with the face coverings requirements set forth in Order 5 of this Order at all times.
- iii. Services which require face coverings to be removed may not be performed.
- iv. Implement additional mitigation measures when strict physical distancing of at least six (6) feet is not feasible for a specific task. Such measures include, but are not limited to, the use of physical barriers (e.g., plexi-glass), additional PPE (e.g., plastic face shields/masks), and minimization of such personal services, enhanced cleaning, and increased ventilation of the area with outside air.
- v. Ensure that all equipment that comes into direct contact with customers/clients and all furniture in service areas (such as chairs, capes, and the shampooing area in a barber shop or salon) is completely cleaned and disinfected between each customer/client in accordance with CDC guidelines and applicable law.
- vi. Implement the following screening measures to screen service providers and customers/clients for signs and symptoms of COVID-19 before arriving at the service provider location. If a service provider or client/customer answers “yes” to questions 1-3, they should not provide or receive services at the Provider’s facility. Providers may provide services to those clients/customers who answer “yes” to questions 4 and 5.

- 1) Do you now, or have you had in the past ten (10) days:
    - A cough or sore throat?
    - Fever or do you feel feverish?
    - Shortness of breath?
    - Loss of taste or smell?
  - 2) Are you currently subject to any COVID-19 related quarantine?
  - 3) Have you had close personal/physical contact with or cared for someone diagnosed with or tested positive for COVID-19?
- \* \* \* \* \*
- 4) If you answered “yes” to Question 3, are you a health care worker?
  - 5) If you answered “yes” to Question 4, are you cleared to work at your healthcare facility?

- c. Prior to reopening, all Providers are encouraged to develop, post and implement written protocols consistent with this section and other applicable law, industry standards, and guidance. The plan should include policies regarding the following control measures: PPE utilization; on-location physical distancing; hygiene; sanitation; self-screening and symptom monitoring; incident reporting; and location disinfection procedures.
- d. Handwashing stations and/or disinfectants must be available to personal service providers and customers/clients throughout the workplace and frequently replenished.

- e. No waiting areas are allowed.
- f. No food or beverage service or consumption shall be allowed in the area where services are being provided.
- g. When making personal service appointments, Providers should advise customers/clients of new requirements, which may include, but are not limited to:
  - i. Customers/clients must self-screen for signs and symptoms of COVID-19 before arriving at the service provider location.
  - ii. Customers/clients should not plan on bringing other guests with them, unless they are bringing children younger than 16 for an appointment.
  - iii. Customers/clients should advise Providers via call, email or text that they have arrived at the location for the appointment, and are waiting for instructions to enter.
  - iv. Customers/clients should put on a face covering prior to leaving the vehicle, and they should be prepared to wash their hands for at least 20 seconds or use sanitizer prior to starting their service.
  - v. Payments for service should be through credit or debit cards or a touchless system to reduce the handling of cash.
- h. For walk-in appointments, the Provider should post a notice on the front door or window regarding access to the facility. The notice should include the phone number that the guest should call to determine availability of services. If service is available at the time, the walk-up guest will need to answer questions regarding COVID-19 exposure and current health, and put on a face covering before entering the location.
- i. Providers are encouraged to follow additional best practices:
  - i. Reducing the number of customers/clients serviced at one time. E.g., using only 50% of the available work stations.
  - ii. Operators must implement measures to ensure that participants and groups waiting to use a facility or an activity open under this section maintain physical distance of six (6) feet from one another at all times.
  - iii. Cashless and receiptless transactions.
  - iv. Customers/clients entering and exiting through different entries using one-way traffic, where possible.
  - v. Reserved hours for operation limited to high-risk populations.
  - vi. A manager or shop owner should be on site during business hours at all times.
  - vii. Advising customers to limit the number of items they bring into the premises.

21. **Personal care services.** Personal care services are services other than the core services provided by hair salons/barbers (hair cutting, coloring, styling), or nail salons (fingernail/toenail services), which require touching a client's face or body. Personal care services may operate under the following conditions:
- a. Outdoors. Personal care services may be performed outdoors and as long as all they follow all of the conditions imposed on hair salons, barber shops, and nail salons, including but not limited to, following all City and State statutory and regulatory requirements. If the personal care service cannot be performed outdoors under other applicable laws/regulations, they must be conducted indoors under applicable conditions (see below).
  - b. Indoors. Personal care services may be performed indoors under the following conditions:
    - i. General.
      - 1) Comply with all applicable State of Hawai'i and City statutory and regulatory, COVID-19 emergency order/proclamation related requirements and standards for the service provided by the Provider. (E.g., barbers must comply with Haw. Rev. Stat. ch. 438 and Haw. Admin. R. § 16-73-1 et seq.; beauty operators must comply with Haw. Rev. Stat. ch. 439 and Haw. Admin. R. § 16-78-1 et seq.; Providers are encouraged to visit <https://cca.hawaii.gov/pvl/hrs/> to determine if they are regulated under Hawaii law.
    - ii. Specific Requirements.
      - 1) Collect Sign-in Data.
      - 2) Arrange seating in the establishment so that customers are separated from other customers by six (6) feet between booths/stations and/or have physical barriers between them.
      - 3) Ensure applicable Social Distancing Requirements are met to extent reasonably practicable, except that all persons shall comply with the face coverings requirements set forth in Order 5 of this Order at all times.
      - 4) Personal care service providers must wear a face shield (a device, usually made of transparent plastic, which covers the user's eyes and face) in addition to (and over) a face covering when providing personal care services indoors.
      - 5) Services which require face coverings to be removed may not be performed.
      - 6) Implement additional mitigation measures when strict physical distancing of at least six (6) feet is not feasible for a specific task. Such measures include, but are not limited to, the use of physical barriers (e.g., plexi-glass), additional PPE, and minimization of such personal services, enhanced cleaning, and increased ventilation of the area with outside air.

- 7) Ensure that all equipment that comes into direct contact with customers/clients and all furniture in service areas (such as chairs, capes, and the shampooing area in a barber shop or salon) is completely cleaned and disinfected between each customer/client in accordance with CDC guidelines and applicable law.
- 8) Implement the following screening measures to screen service providers and customers/clients for signs and symptoms of COVID-19 before arriving at the service provider location. If a service provider or client/customer answers “yes” to questions 1-3, they should not provide or receive services at the Provider’s facility. Providers may provide services to those clients/customers who answer “yes” to questions 4 and 5.
  1. Do you now, or have you had in the past ten (10) days:
    - A cough or sore throat?
    - Fever or do you feel feverish?
    - Shortness of breath?
    - Loss of taste or smell?
  2. Are you currently subject to any COVID-19 related quarantine?
  3. Have you had close personal/physical contact with or cared for someone diagnosed with or tested positive for COVID-19?  
\* \* \* \* \*
  4. If you answered “yes” to Question 3, are you a health care worker?
  5. If you answered “yes” to Question 4, are you cleared to work at your healthcare facility?
- iii. Prior to reopening, all Providers are encouraged to develop, post and implement written protocols consistent with this section and other applicable law, industry standards, and guidance. The plan should include policies regarding the following control measures: PPE utilization; on-location physical distancing; hygiene; sanitation; self-screening and symptom monitoring; incident reporting; and location disinfection procedures.
- iv. Handwashing stations and/or disinfectants must be available to personal service providers and customers/clients throughout the workplace and frequently replenished.
- v. No waiting areas are allowed.
- vi. No food or beverage service or consumption shall be allowed in the area where services are being provided.
- vii. Appointments required. Appointments made by remote means are required for all personal services. When making appointments, providers should advise customers/clients of any new requirements, which may include, but are not limited to:

- 1) Customers/clients must self-screen for signs and symptoms of COVID-19 before arriving at the service provider location.
  - 2) Customers/clients should not plan on bringing other guests with them, unless they are bringing children younger than 16 for an appointment.
  - 3) Customers/clients should advise Providers via call, email or text that they have arrived at the location for the appointment, and are waiting for instructions to enter.
  - 4) Customers/clients should put on a face covering prior to leaving the vehicle, and they should be prepared to wash their hands for at least 20 seconds or use sanitizer prior to starting their service.
  - 5) Payments for service should be through credit or debit cards or a touchless system to reduce the handling of cash.
- viii. Generally, no walk-in appointments are allowed. Provider should post a notice on the front door or window regarding access to the facility. The notice should include the phone number that the guest should call to make an appointment. If service is available at the time, the walk-up guest will need to provide the Sign-in Data, answer questions regarding COVID-19 exposure and current health, and put on a face covering before entering the location.
- ix. Providers are encouraged to follow additional best practices:
- 1) Reducing the number of customers/clients serviced at one time. E.g., using only 50% of the available work stations.
  - 2) Operators must implement measures to ensure that participants and groups waiting to use a facility or an activity open under this section maintain physical distance of six (6) feet from one another at all times.
  - 3) Cashless and receiptless transactions.
  - 4) Customers/clients entering and exiting through different entries using one-way traffic, where possible.
  - 5) Reserved hours for operation limited to high-risk populations.
  - 6) A manager or shop owner should be on site during business hours at all times.
  - 7) Advising customers to limit the number of items they bring into the premises.
22. **Pet services.** Pet services operators must collect Sign-in Data.
23. **Business offices.** This section applies to business offices, whether for-profit, non-profit, regardless of the nature of the business or service, the function it performs, or its corporate or entity structure, that were not authorized under the Second Amended Stay at Home Order to utilize their offices. Business offices may reopen under the following requirements and conditions:

- a. The business shall ensure and promote compliance with applicable Social Distancing Requirements to the greatest extent reasonably possible, except that all persons shall comply with the face coverings requirements.
  - b. All occupied desks, cubicles and open workspaces, and furniture used for sitting or standing must be spaced at least six (6) feet apart to the extent reasonably practical and/or physical barriers should separate work spaces.
  - c. The business shall ensure cleaning and disinfecting of its facility in compliance with CDC guidelines – <https://www.cdc.gov/coronavirus/2019-ncov/community/clean-disinfect/index.html>.
  - d. The business shall develop, post, and implement policies based on guidance from the CDC, Department of Labor, Occupational Safety and Health Administration (“OSHA”) and the Hawai‘i Department of Health (“HDOH”) to limit and mitigate the spread of COVID-19, including, but not limited to, the following:
    - i. Promoting healthy hygiene practices.
    - ii. Improving and intensifying cleaning and disinfection practices.
    - iii. Improving ventilation and circulation of outside air to the extent practicable.
    - iv. Monitoring for sickness.
    - v. Ensuring physical distancing at locations and times where employees, clients, or guests may congregate.
    - vi. Providing necessary personal protective equipment.
    - vii. Allowing for and encouraging employees to work remotely to the extent practicable.
    - viii. Providing employees at higher risk for severe illness from COVID-19 (based on CDC guidance) with special accommodations, at the employee’s request, to avoid contact with, and mitigate the risk of, the employee’s exposure to co-workers and others in connection with the business, to the maximum extent possible.
    - ix. Providing plans to return to work in phases to the extent practicable.
    - x. If someone at work tests positive for COVID-19 – <https://www.cdc.gov/coronavirus/2019-ncov/community/guidance-business-response.html>.
24. **Movie theaters.** Movie theaters must comply with conditions on page 1 of Exhibit A which apply to all Designated Businesses and Operations. If food and drinks are served and/or allowed, COVID-19 mitigation measures (consistent with applicable sections of the Restaurants/Bars section of this Order) must be implemented; and every person in the theater must wear a face covering at all times consistent with Order 5, except when actively eating or drinking in designated areas (e.g., a patron’s assigned seat).
25. **Group physical activity classes.** Commercial outdoor group physical activity classes are limited to ten (10) persons or less including any instructor. Each person must wear a face covering during the class, unless the person is more than six (6) feet away from any

other person. Commercial indoor group physical activity classes are limited to ten (10) persons or less including any instructor. While in the facility for the indoor group class each person must wear a face covering and maintain at least six (6) feet of physical distance from the others at all times.

26. **Commercial gym and fitness facility operations and activities.** Commercial gyms and fitness facilities (“**Fitness Facilities**”) may conduct fitness operations and activities exclusively outdoors provided each client wears a face covering, unless the client is more than six (6) feet away from any other person. Commercial fitness operations and activities may also conduct fitness operations and activities indoors under the following conditions:

- a. Specific Requirements. Fitness Facility operators must:
  - i. Not conduct or allow group classes of more than ten (10) persons to be performed within the Fitness Facility.
  - ii. Limit occupancy to no more than fifty percent (50%) of the maximum occupant load of the Fitness Facility and of any rooms or areas within the facility with a maximum occupant load. Pools may be open consistent with the “Public and private commercial pools” section of the Order.
  - iii. Ensure that occupants maintain a minimum of six (6) feet of physical distance between each other at all times. If equipment cannot be arranged to facilitate six (6) feet of physical distancing, it must be blocked from being used.
  - iv. If no maximum occupant load exists for a certain area, operators must limit occupancy to ensure occupants are able to maintain six (6) feet of physical distance between each other at all times.
  - v. Limit locker room access and the number of persons who use amenities of the facilities (e.g., sauna, etc.) at any one time to ensure physical distancing of six (6) feet can be maintained.
  - vi. Keep childcare areas and self-service food and drink stations closed.
  - vii. Keep water fountains closed, except for those designed to refill water bottles in a contact-free manner.
  - viii. Limit training for close contact activities (wrestling, mixed martial arts, etc.) to skill-building drills and conditioning in which physical distancing of six (6) feet or more between individuals may be maintained.
  - ix. Post signs to encourage physical distancing and disinfecting throughout the facility.
  - x. Position staff to monitor physical distancing and disinfecting requirements.
  - xi. Provide handwashing stations or hand sanitizer (at least 60% alcohol content) throughout the facility for use by employees/clients/guest.
  - xii. Ensure Social Distancing Requirements are adhered to at all times to the degree applicable and to the extent reasonably practicable, except that all persons shall comply with the Non-Medical Grade Face Coverings requirements set forth in Order 5 of this Order.

- xiii. Any occupied desks, cubicles and open workspaces, and furniture used for sitting or standing must be spaced at least six (6) feet apart.
    - xiv. Ensure frequent cleaning and disinfecting of equipment, restrooms, locker rooms, and other high touch/high usage areas of the facility in accordance with CDC guidelines.
    - xv. The business shall develop, post, and implement policies based on guidance from the CDC, Department of Labor, OSHA, and the DOH to limit and mitigate the spread of COVID-19.
  - b. Encouraged Practices. Fitness Facility operators should:
    - i. Consider appointment-based usage of the Fitness Facility to limit the number of persons in the facility.
    - ii. Consider utilizing touchless forms of client/guest check-in.
    - iii. Consider offering virtual fitness classes whenever possible, especially for higher risk populations.
    - iv. Strongly encourage clients/guests to bring their own filled water bottles with them to the facility.
27. **Arcades.** Arcade operators must limit occupancy of arcade/game area(s) to no more than fifty percent (50%) of the maximum capacity. Arcade operators must also implement measures to ensure sanitation of games between each person's use and that hand sanitizer is available throughout the facility. Face coverings are required at all times within the arcade/game area(s). Arcades with: retail areas must comply with retail and service businesses requirements; any area offering food/beverages for on premises consumption must comply with Restaurants/Bars requirements; and office spaces must comply with business office requirements. Such areas must be distinct from the arcade/game area(s), and operators must regulate each area's respective capacity limits, or limit occupancy throughout the facility to the most restrictive occupancy limit imposed for any of the areas within the facility.
28. **Legal short-term rentals.** This section applies to lodgings, other than hotels or motels allowed to operate as Essential Businesses under the Order, that provide guest accommodations for less than thirty (30) days within the City and are legally authorized under Chapter 21 of the Revised Ordinances of Honolulu (collectively "**Legal STRs**"). Legal STRs may operate under the following conditions:
- a. Specific Requirements. Legal STR operators shall:
    - i. First register the following information and acknowledgment with the City's Department of Planning and Permitting:
      - 1) Tax Map Key Number for the property;
      - 2) Legal name and contact information (current address and phone number) of the registered owner of the property;
      - 3) Legal name and contact information (current address and phone number) of the authorized local manager of the property, *if* such manager exists. The listing of such manager is required if the registered owner of the property resides outside of the City; and



- 4) An acknowledgement that the operator and the manager (if one exists) is obligated and will comply with the requirements of this Order (as amended, supplemented, and/or extended), including but not limited to the requirement to gather and maintain all adult guests' contact information (as set forth below) for contact tracing purposes.

The above registration and acknowledgment requirements shall be completed and filed online prior to offering a Legal STR for rent. Filing may be completed online at: <https://web1.hnl.info/strcompliance/>.

- ii. Gather and maintain all adult guests' contact information (including name, phone number, and address of permanent residence) and assist local public health contact tracing efforts, if exposures occur. The guests' contact information shall be retained for at least 28 days, and shall be shared with the State's Department of Health, or its designee, upon request.
- iii. Ensure at least six (6) feet of physical distance is maintained and face coverings are worn during any interactions with guests, staff, local community (e.g., check in/out).
- iv. Minimize interactions with guests, staff, and local community by implementing no-contact procedures (e.g., check-in procedures).
- v. Avoid scheduling back-to-back stays to ensure time for proper cleaning and disinfecting (scheduling at least 24 hours between guests is recommended).
- vi. Provide generous and flexible cancellation policies so that if guests start experiencing symptoms, they can cancel.
- vii. Ensure guests are not present at the time of any maintenance or cleaning.
- viii. Routinely check City, State, and CDC data and guidance concerning the COVID-19 pandemic.
- ix. Clearly communicate with guests regarding cleaning and disinfecting steps.
- x. Notify guests that City law generally requires face coverings to be worn when in public and indoors, and also required outdoors when physical distancing of at least six (6) feet from others is not practicable.

b. Specific Prohibitions. Legal STR operators shall not:

- i. Provide accommodations to anyone who is subject to quarantine related to the COVID-19 pandemic, including quarantine imposed by the State's COVID-19 related proclamations, as may be amended, supplemented, and/or extended. Operators are responsible for determining whether a prospective guest is subject to such quarantine.

c. Staffing.

- i. No STR operator or STR employee displaying symptoms of COVID-19 should provide direct in-person services to guest.

- ii. No STR operator or STR employee should work within 72 hours of exhibiting a fever or other COVID-19 symptoms and follow appropriate State DOH and CDC guidance.
  - d. Cleaning and Disinfecting.
    - i. Cleaning and disinfecting must be conducted in compliance with CDC guidance.
    - ii. When an employee or guest is identified as being COVID-19 positive by testing, cleaning and disinfecting must be performed as soon after the confirmation of a positive test as practical consistent with State DOH and CDC guidance.
29. **Drive-in services.** Drive-in services (e.g., drive-in movies, holiday-related drive-in/drive-thru events, spiritual/religious services, etc.) may be conducted provided all of the following:
- a. All persons attending the service must drive up in an enclosed vehicle. Attendees of the service must remain in their vehicles at all times, except to use the restroom while complying with Social Distancing Requirements (including wearing a face covering and maintaining six (6) feet of physical distance between others). Where restroom facilities are provided, the organizers must ensure the availability of handwashing stations or sanitizer, and the routine maintenance and cleaning of the facilities consistent with CDC guidance.
  - b. Vehicle windows, sunroofs and convertible tops must remain closed during the entire service, unless the vehicle is parked more than six (6) feet away from any other vehicle.
  - c. Each vehicle may only be occupied by either (i) members of the same household or living unit; or (ii) limited to ten (10) individuals for mixed household/living unit attendees.
  - d. All City, state, and federal laws related to vehicle operation must be followed.
  - e. Organizers and employees of the services must follow current City, State, and CDC guidelines.
  - f. Generally, no food, beverages, equipment, or materials of any kind may be distributed or collected during the service. However, organizers may use unattended drop-boxes, or distribute individually packaged (or pre-ordered) food, beverages, equipment, or materials consistent with CDC guidelines and the Order.
30. **Outdoor organized sports.** This section applies to outdoor sports such as baseball, soccer, football, volleyball, basketball, and similar outdoor sports seeking to reserve specific fields/courts for specific times (“**Sports Program(s)**”). Sports Programs may recommence outdoor practice and competitive play under the following requirements and conditions:

- a. Recommencement dates for youth and adult Sports Programs.
  - i. Youth Sports Programs (for participants 18 years old and under) and collegiate Sports Programs within the City that are not already allowed to operate may recommence practice and competitive play on April 12, 2021 (provided any necessary permits are obtained).
  - ii. Adult Sports Programs (primarily for participants over 18 years old) may recommence practice and competitive play on April 19, 2021 (provided any necessary permits are obtained).
  - iii. No tournaments, regattas, or similar multi-team condensed time-frame competitions are allowed in Tier 3, except as otherwise allowed by the Order.
- b. Specific requirements/conditions
  - i. Face coverings. Face coverings (as defined in the Order) must be worn by all participants and coaches/instructors/staff at all times, unless the sport being played or activity at issue can be conducted while maintaining at least six (6) feet of physical distancing from each person (e.g., strength/conditioning training). For aquatic sports, face coverings may also be removed prior to entry into the water.
  - ii. No spectators. There shall be no spectators, fans, or family on or in the vicinity of the field/court at issue. Only participants, coaches, instructors, and/or staff are allowed.
  - iii. No socializing. There shall be no socializing at the field/court at issue before or after the scheduled Sports Program activity.
  - iv. Implementing measures consistent with state and federal guidance. Sports Program operators must implement measures to combat the spread of COVID-19 that are consistent with the Hawai'i Department of Health's "Guidance and Considerations for Return to Youth Sports" as may be amended and all related guidance on sports (collectively "**DOH Guidance**"). Available at <https://health.hawaii.gov/coronavirusdisease2019/tag/sports/>. Furthermore, to the extent consistent with this section, and Hawai'i Department of Health guidance, Sports Program operators and participants must also follow applicable guidance from the CDC (available at <https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/businesses-employers.html>). These measures include, but are not limited to the following:
    - 1) Physical distancing protocols and procedures for staff, athletes and non-program participants (including parents/guardians), with special consideration for the type of athletic activities engaged in, entrances and exits, queues, bottlenecks, facility layouts, and safe capacity limits.
    - 2) Regular screening of staff and participants for illness or exposure to COVID-19.
    - 3) Prohibiting socializing before or after the activity.

- 4) Ensuring participants and staff who have COVID-19 do not attend Sport Program activities until they are cleared for release from isolation according to CDC guidelines and cleared to return by a healthcare provider.
  - 5) Ensuring any staff or participant exposed to a person with a confirmed or probable case of COVID-19 does not attend the program until they have completed quarantine following CDC guidelines.
  - 6) Evaluation of all program activities to identify and mitigate “high-risk” activities (shared equipment, incidental close contact, etc.) to reduce or prevent COVID-19 transmission.
  - 7) Limiting close contact. To the greatest extent reasonably practicable, physical distancing of at least six (6) feet between members of different households/living units should be maintained. For example, when not engaged in competitive team play or training that requires close contact, close contact should be reduced or eliminated to the extent possible (e.g., sitting close to teammates on a bench, standing close to teammates or opponents during downtime). Huddles, high fives, and handshakes and similarly unnecessary close contact activities should be eliminated.
- v. Competitive play. Sports Program activities may include competitive team play (e.g., one baseball team against another, or one soccer team against another, etc.) or practice/training. This is an exception to the general rule on gatherings contained in Order 3 of the Order. Competitive play is limited to two Sports Program teams on an outdoor field, court, etc. at a time. Where other competitive play/games are scheduled on the same field, court, etc., Sports Program operators must implement measures to ensure that teams waiting to play maintain six (6) feet of physical distance from the other teams playing at all times (i.e., no mingling between teams/groups).
- vi. Individuals must comply with any lawful requirements imposed by the Sports Program operator.
- c. City permits
- i. Any league, club, or group that desires to reserve a specific location and time for an outdoor athletic activity allowed under this section at any City facility under the control of the City’s Department of Parks and Recreation (“DPR”) must apply for and obtain a permit from DPR. DPR will begin fielding requests for field/court use either informally (via availability discussions) or formally (via permit applications) upon execution of the Order.
  - ii. Permit applications. To obtain a DPR permit, Sports Program operators must agree to comply with all requirements of this section and any further requirements imposed by DPR, which shall be consistent with DOH Guidance. Furthermore, Sports Program operators must submit all documentation requested by DPR to obtain a permit. DPR permit

information/forms are available at: <http://bit.ly/COVIDpermits>. DPR may waive permit fees to facilitate processing of permits under this section.

Any permits issued under this section shall be null and void in the event City or State emergency orders or proclamations (or other law) related to the COVID-19 emergency prohibit activities allowed under this section.

- iii. Compliance/enforcement. Permit holders are responsible for ensuring compliance with the terms of the DPR permit granted. Failure to comply with permit conditions by the same group/team within a two-week period shall result in the following progressive actions:

- 1) First violation = written warning.
- 2) Second violation = second written warning.
- 3) Third violation = one (1) day suspension of field/court use under the permit.
- 4) Fourth violation = one (1) week suspension of field/court use under the permit.
- 5) Fifth violation = revocation of field/court use under the permit.

There shall be no right to appeal suspension or revocation of permits issued under this section.

- d. Nothing in this section requires a public or private Sports Program or field/court to open.

- 31. **Structured Events at Venues.** This section applies to structured events at venues (e.g., convention centers, banquet rooms, etc.) for industry and education purposes (“**Structured Events**”). Structured Events may take place under the following conditions:

- a. General conditions

- i. Static events only. Only static events are allowed at this time. Static events are those in which attendees reserve a seat, attend the seated event, and leave. Examples of static events include business/educational seminars, business meetings, and graduations.

- b. Specific conditions

- i. Capacity limits. Occupancy must be limited to no more than the number that allows each attendee to maintain six (6) feet of physical distance from other attendees at all times.
- ii. Face coverings.
  - Employees - All employees must wear face coverings during their shifts.
  - Attendees - Attendees must wear face coverings consistent with Order 5 of the Order at all times within the facility, except when eating or drinking in accordance with the Restaurants/Bars section of the Order.

- iii. Group are limited to a maximum of ten (10) individuals per group.

- iv. Seating shall be arranged so that at least six (6) feet of separation is maintained between groups. No standing/socializing areas, or standing food and beverage areas are allowed, and groups are prohibited from intermingling.
- v. Layouts for paths of travel, seating, and ancillary and support areas must be in place.
- vi. Performers/Activities subject Order 8 restrictions.
  - Performers and attendees engaged in singing, playing wind instruments, and similar activities are subject to the restrictions set forth in Order 8 of the Order.
  - All other performers shall maintain physical distance of at least six (6) feet from attendees and wear face coverings at all times during their shifts to the extent reasonably practicable, while carrying out their duties (e.g., workers delivering documents/food/etc. may encroach temporarily within six (6) feet of attendees). Operators of the venue or the employer shall provide for the sanitization of performers' spaces, work areas, and fulfill safety protocols for the performers.
- vii. Contact tracing information. Operators must collect Sign-in Data for all attendees (not just one individual per group) through a reservation/booking system or upon arrival.
- viii. Prior to admitting attendees, tables and chairs must be fully sanitized. Each seat is only for the attendee who reserved it.
- ix. All operators, employees, and contract staff of a Structured Event must be trained to know and enforce the requirements of this section.
- x. Any retail areas must comply with retail and service businesses requirements; any area offering food/beverages for on premises consumption must comply with Restaurants/Bars requirements; and office spaces must comply with business office requirements.
- xi. Staffing.
  - Provide training for employees regarding these requirements and each facility's respective COVID-19 mitigation plan.
  - Conduct pre-shift screening, maintain staff screening log.
  - No person displaying symptoms of COVID-19 should provide services to attendees. Symptomatic or ill employees should not report to work.
  - No person should work within 72 hours of exhibiting a fever or other COVID-19 symptoms.
  - Employer must establish a plan for employees getting ill and a return-to-work plan following CDC guidance.
- c. Encouraged practices
  - i. Have attendees enter/exit through different entries using one-way traffic.
  - ii. Arrange separate entrances and exits for restrooms.
  - iii. Timed/staggered entry to the facility to access seats.
  - iv. Implement cashless and receiptless transactions.

32. **Wedding event operators.** This section applies to weddings under the supervision of professional event planners, venues, or catering and convention service managers (“**Weddings**”). Weddings may take place under the following conditions:
- a. Outdoor venues only (e.g. permitted private venues, hotels, beaches and/or churches). The property utilized must follow all permitting/zoning regulations for such events, and must obtain or have proper authorization before conducting such event.
  - b. Maximum 100 persons, including staff. This is an exception to the general gatherings limitations.
  - c. At least one employee/owner of the professional event planning company, venue, catering, and/or convention service manager must be present at the wedding and ensure it is adequately staffed and compliant with this section.
  - d. Usage of face coverings are required as detailed in Order 5 of the Order. Permitted exceptions are as follows:
    - i. Procession & recession (e.g. family, bridal party, bride & groom).
    - ii. Officiate, provided there is at least a 6 foot distance maintained at all times between officiate and bride and groom, and between the officiate and any guests or staff.
    - iii. During photos (e.g. bride and groom, bridal party, and family photos).
    - iv. Customary dances (e.g., between bride and groom or parent and child).
  - e. Table seating required as follows:
    - i. Maximum of 10 persons per table.
    - ii. It is recommended that each table be reserved for members of the same household/living unit.
    - iii. Dining tables can be pre-set with tableware (dinner and salad plates, cutlery and glassware) so long as dining area is roped off prior to guest seating; linens, chargers, stationary goods, flowers and miscellaneous décor (e.g. table numbers, etc.) can be pre-set.
    - iv. Food and beverage service must comply with the requirements for Restaurants/Bars.
  - f. Musicians, entertainment, operators, and guests must comply with the requirements in Order 8 of the Order.
  - g. Dancing is allowed, provided dancers wear approved face coverings. Two dancers permitted every 36 square feet (6 x 6 ft.). Up to 32 dancers will be allowed as follows:
    - i. 8 dancers for a 12 x 12 dance floor
    - ii. 12 dancers for a 12 x 18 dance floor
    - iii. 18 dancers for an 18 x 18 dance floor

- iv. 32 dancers for a 24 x 24 dance floor
- h. Safety protocols are required as follows, no exceptions:
  - i. Staff and guests, including bridal party, bride and groom, will require a temperature check upon arrival. Any person with a temperature over 100.4 will not be allowed to remain.
  - ii. Sign-in Data must be collected for all guests.